

Annual Bi-Weekly Hourly		FY 2026 Step and Grade Scale (Includes FY 2026 2% COLA)																			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
Grade 1	32,469	33,281	34,113	34,965	35,839	36,735	37,654	38,595	39,560	40,549	41,563	42,602	43,667	44,759	45,878	47,025	48,200	49,405	50,640	51,906	53,204
	1,249	1,280	1,312	1,345	1,378	1,413	1,448	1,484	1,522	1,560	1,599	1,639	1,679	1,721	1,765	1,809	1,854	1,900	1,948	1,996	2,046
	15.61	16.00	16.40	16.81	17.23	17.66	18.10	18.56	19.02	19.49	19.98	20.48	20.99	21.52	22.06	22.61	23.17	23.75	24.35	24.95	25.58
Grade 2	34,092	34,945	35,818	36,714	37,631	38,572	39,537	40,525	41,538	42,577	43,641	44,732	45,850	46,997	48,171	49,376	50,610	51,875	53,172	54,502	55,864
	1,311	1,344	1,378	1,412	1,447	1,484	1,521	1,559	1,598	1,638	1,678	1,720	1,763	1,808	1,853	1,899	1,947	1,995	2,045	2,096	2,149
	16.39	16.80	17.22	17.65	18.09	18.54	19.01	19.48	19.97	20.47	20.98	21.51	22.04	22.59	23.16	23.74	24.33	24.94	25.56	26.20	26.86
Grade 3	35,797	36,692	37,609	38,549	39,513	40,501	41,513	42,551	43,615	44,705	45,823	46,969	48,143	49,346	50,580	51,845	53,141	54,469	55,831	57,227	58,657
	1,377	1,411	1,447	1,483	1,520	1,558	1,597	1,637	1,677	1,719	1,762	1,806	1,852	1,898	1,945	1,994	2,044	2,095	2,147	2,201	2,256
	17.21	17.64	18.08	18.53	19.00	19.47	19.96	20.46	20.97	21.49	22.03	22.58	23.15	23.72	24.32	24.93	25.55	26.19	26.84	27.51	28.20
Grade 4	37,587	38,526	39,490	40,477	41,489	42,526	43,589	44,679	45,796	46,941	48,114	49,317	50,550	51,814	53,109	54,437	55,798	57,193	58,622	60,088	61,590
	1,446	1,482	1,519	1,557	1,596	1,636	1,677	1,718	1,761	1,805	1,851	1,897	1,944	1,993	2,043	2,094	2,146	2,200	2,255	2,311	2,369
	18.07	18.52	18.99	19.46	19.95	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.83	27.50	28.18	28.89	29.61
Grade 5	39,466	40,453	41,464	42,501	43,563	44,652	45,768	46,913	48,086	49,288	50,520	51,783	53,077	54,404	55,764	57,159	58,588	60,052	61,554	63,092	64,670
	1,518	1,556	1,595	1,635	1,676	1,717	1,760	1,804	1,849	1,896	1,943	1,992	2,041	2,092	2,145	2,198	2,253	2,310	2,367	2,427	2,487
	18.97	19.45	19.93	20.43	20.94	21.47	22.00	22.55	23.12	23.70	24.29	24.90	25.52	26.16	26.81	27.48	28.17	28.87	29.59	30.33	31.09
Grade 6	41,439	42,475	43,537	44,626	45,741	46,885	48,057	49,258	50,490	51,752	53,046	54,372	55,731	57,125	58,553	60,017	61,517	63,055	64,631	66,247	67,903
	1,594	1,634	1,675	1,716	1,759	1,803	1,848	1,895	1,942	1,990	2,040	2,091	2,144	2,197	2,252	2,308	2,366	2,425	2,486	2,548	2,612
	19.92	20.42	20.93	21.45	21.99	22.54	23.10	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15	28.85	29.58	30.31	31.07	31.85	32.65
Grade 7	43,511	44,599	45,714	46,857	48,028	49,229	50,460	51,721	53,014	54,340	55,698	57,091	58,518	59,981	61,480	63,017	64,593	66,208	67,863	69,559	71,298
	1,674	1,715	1,758	1,802	1,847	1,893	1,941	1,989	2,039	2,090	2,142	2,196	2,251	2,307	2,365	2,424	2,484	2,546	2,610	2,675	2,742
	20.92	21.44	21.98	22.53	23.09	23.67	24.26	24.87	25.49	26.12	26.78	27.45	28.13	28.84	29.56	30.30	31.05	31.83	32.63	33.44	34.28
Grade 8	45,687	46,829	48,000	49,200	50,430	51,690	52,983	54,307	55,665	57,057	58,483	59,945	61,444	62,980	64,554	66,168	67,822	69,518	71,256	73,037	74,863
	1,757	1,801	1,846	1,892	1,940	1,988	2,038	2,089	2,141	2,194	2,249	2,306	2,363	2,422	2,483	2,545	2,609	2,674	2,741	2,809	2,879
	21.96	22.51	23.08	23.65	24.25	24.85	25.47	26.11	26.76	27.43	28.12	28.82	29.54	30.28	31.04	31.81	32.61	33.42	34.26	35.11	35.99
Grade 9	47,971	49,170	50,400	51,660	52,951	54,275	55,632	57,023	58,448	59,909	61,407	62,942	64,516	66,129	67,782	69,477	71,214	72,994	74,819	76,689	78,606
	1,845	1,891	1,938	1,987	2,037	2,088	2,140	2,193	2,248	2,304	2,362	2,421	2,481	2,543	2,607	2,672	2,739	2,807	2,878	2,950	3,023
	23.06	23.64	24.23	24.84	25.46	26.09	26.75	27.41	28.10	28.80	29.52	30.26	31.02	31.79	32.59	33.40	34.24	35.09	35.97	36.87	37.79
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21

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Grade 10	50,370	51,629	52,920	54,243	55,599	56,989	58,413	59,874	61,371	62,905	64,478	66,089	67,742	69,435	71,171	72,950	74,774	76,644	78,560	80,524	82,537
	1,937	1,986	2,035	2,086	2,138	2,192	2,247	2,303	2,360	2,419	2,480	2,542	2,605	2,671	2,737	2,806	2,876	2,948	3,022	3,097	3,174
	24.22	24.82	25.44	26.08	26.73	27.40	28.08	28.79	29.51	30.24	31.00	31.77	32.57	33.38	34.22	35.07	35.95	36.85	37.77	38.71	39.68
Grade 11	52,888	54,210	55,566	56,955	58,379	59,838	61,334	62,868	64,439	66,050	67,701	69,394	71,129	72,907	74,730	76,598	78,513	80,476	82,488	84,550	86,664
	2,034	2,085	2,137	2,191	2,245	2,301	2,359	2,418	2,478	2,540	2,604	2,669	2,736	2,804	2,874	2,946	3,020	3,095	3,173	3,252	3,333
	25.43	26.06	26.71	27.38	28.07	28.77	29.49	30.22	30.98	31.75	32.55	33.36	34.20	35.05	35.93	36.83	37.75	38.69	39.66	40.65	41.67
Grade 12	55,533	56,921	58,344	59,803	61,298	62,830	64,401	66,011	67,661	69,353	71,087	72,864	74,685	76,552	78,466	80,428	82,439	84,500	86,612	88,777	90,997
	2,136	2,189	2,244	2,300	2,358	2,417	2,477	2,539	2,602	2,667	2,734	2,802	2,873	2,944	3,018	3,093	3,171	3,250	3,331	3,415	3,500
	26.70	27.37	28.05	28.75	29.47	30.21	30.96	31.74	32.53	33.34	34.18	35.03	35.91	36.80	37.72	38.67	39.63	40.62	41.64	42.68	43.75
Grade 13	58,309	59,767	61,261	62,793	64,363	65,972	67,621	69,311	71,044	72,820	74,641	76,507	78,420	80,380	82,390	84,449	86,560	88,724	90,943	93,216	95,547
	2,243	2,299	2,356	2,415	2,475	2,537	2,601	2,666	2,732	2,801	2,871	2,943	3,016	3,092	3,169	3,248	3,329	3,412	3,498	3,585	3,675
	28.03	28.73	29.45	30.19	30.94	31.72	32.51	33.32	34.16	35.01	35.89	36.78	37.70	38.64	39.61	40.60	41.62	42.66	43.72	44.82	45.94
Grade 14	61,225	62,755	64,324	65,932	67,581	69,270	71,002	72,777	74,596	76,461	78,373	80,332	82,341	84,399	86,509	88,672	90,889	93,161	95,490	97,877	100,324
	2,355	2,414	2,474	2,536	2,599	2,664	2,731	2,799	2,869	2,941	3,014	3,090	3,167	3,246	3,327	3,410	3,496	3,583	3,673	3,764	3,859
	29.43	30.17	30.93	31.70	32.49	33.30	34.14	34.99	35.86	36.76	37.68	38.62	39.59	40.58	41.59	42.63	43.70	44.79	45.91	47.06	48.23
Grade 15	64,286	65,893	67,540	69,229	70,960	72,734	74,552	76,416	78,326	80,284	82,292	84,349	86,458	88,619	90,834	93,105	95,433	97,819	100,264	102,771	105,340
	2,473	2,534	2,598	2,663	2,729	2,797	2,867	2,939	3,013	3,088	3,165	3,244	3,325	3,408	3,494	3,581	3,670	3,762	3,856	3,953	4,052
	30.91	31.68	32.47	33.28	34.12	34.97	35.84	36.74	37.66	38.60	39.56	40.55	41.57	42.61	43.67	44.76	45.88	47.03	48.20	49.41	50.64
Grade 16	67,500	69,188	70,918	72,690	74,508	76,370	78,280	80,237	82,243	84,299	86,406	88,566	90,780	93,050	95,376	97,761	100,205	102,710	105,277	107,909	110,607
	2,596	2,661	2,728	2,796	2,866	2,937	3,011	3,086	3,163	3,242	3,323	3,406	3,492	3,579	3,668	3,760	3,854	3,950	4,049	4,150	4,254
	32.45	33.26	34.09	34.95	35.82	36.72	37.63	38.58	39.54	40.53	41.54	42.58	43.64	44.74	45.85	47.00	48.18	49.38	50.61	51.88	53.18
Grade 17	70,875	72,647	74,463	76,325	78,233	80,189	82,194	84,248	86,355	88,514	90,726	92,995	95,319	97,702	100,145	102,649	105,215	107,845	110,541	113,305	116,137
	2,726	2,794	2,864	2,936	3,009	3,084	3,161	3,240	3,321	3,404	3,489	3,577	3,666	3,758	3,852	3,948	4,047	4,148	4,252	4,358	4,467
	34.07	34.93	35.80	36.69	37.61	38.55	39.52	40.50	41.52	42.55	43.62	44.71	45.83	46.97	48.15	49.35	50.58	51.85	53.14	54.47	55.84
Grade 18	74,419	76,280	78,187	80,141	82,145	84,198	86,303	88,461	90,672	92,939	95,263	97,644	100,085	102,588	105,152	107,781	110,476	113,237	116,068	118,970	121,944
	2,862	2,934	3,007	3,082	3,159	3,238	3,319	3,402	3,487	3,575	3,664	3,756	3,849	3,946	4,044	4,145	4,249	4,355	4,464	4,576	4,690
	35.78	36.67	37.59	38.53	39.49	40.48	41.49	42.53	43.59	44.68	45.80	46.94	48.12	49.32	50.55	51.82	53.11	54.44	55.80	57.20	58.63
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21

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Grade 19	78,140	80,094	82,096	84,148	86,252	88,408	90,618	92,884	95,206	97,586	100,026	102,527	105,090	107,717	110,410	113,170	115,999	118,899	121,872	124,919	128,042
	3,005	3,081	3,158	3,236	3,317	3,400	3,485	3,572	3,662	3,753	3,847	3,943	4,042	4,143	4,247	4,353	4,462	4,573	4,687	4,805	4,925
	37.57	38.51	39.47	40.46	41.47	42.50	43.57	44.66	45.77	46.92	48.09	49.29	50.52	51.79	53.08	54.41	55.77	57.16	58.59	60.06	61.56
Grade 20	82,047	84,098	86,201	88,356	90,565	92,829	95,149	97,528	99,966	102,466	105,027	107,653	110,344	113,103	115,930	118,829	121,799	124,844	127,965	131,165	134,444
	3,156	3,235	3,315	3,398	3,483	3,570	3,660	3,751	3,845	3,941	4,040	4,140	4,244	4,350	4,459	4,570	4,685	4,802	4,922	5,045	5,171
	39.45	40.43	41.44	42.48	43.54	44.63	45.74	46.89	48.06	49.26	50.49	51.76	53.05	54.38	55.74	57.13	58.56	60.02	61.52	63.06	64.64
Grade 21	86,149	88,303	90,511	92,773	95,093	97,470	99,907	102,405	104,965	107,589	110,279	113,035	115,861	118,758	121,727	124,770	127,889	131,086	134,364	137,723	141,166
	3,313	3,396	3,481	3,568	3,657	3,749	3,843	3,939	4,037	4,138	4,241	4,348	4,456	4,568	4,682	4,799	4,919	5,042	5,168	5,297	5,429
	41.42	42.45	43.51	44.60	45.72	46.86	48.03	49.23	50.46	51.73	53.02	54.34	55.70	57.10	58.52	59.99	61.49	63.02	64.60	66.21	67.87
Grade 22	90,457	92,718	95,036	97,412	99,847	102,344	104,902	107,525	110,213	112,968	115,792	118,687	121,654	124,696	127,813	131,009	134,284	137,641	141,082	144,609	148,224
	3,479	3,566	3,655	3,747	3,840	3,936	4,035	4,136	4,239	4,345	4,454	4,565	4,679	4,796	4,916	5,039	5,165	5,294	5,426	5,562	5,701
	43.49	44.58	45.69	46.83	48.00	49.20	50.43	51.69	52.99	54.31	55.67	57.06	58.49	59.95	61.45	62.98	64.56	66.17	67.83	69.52	71.26
Grade 23	94,980	97,354	99,788	102,283	104,840	107,461	110,147	112,901	115,724	118,617	121,582	124,622	127,737	130,931	134,204	137,559	140,998	144,523	148,136	151,839	155,635
	3,653	3,744	3,838	3,934	4,032	4,133	4,236	4,342	4,451	4,562	4,676	4,793	4,913	5,036	5,162	5,291	5,423	5,559	5,698	5,840	5,986
	45.66	46.80	47.98	49.17	50.40	51.66	52.96	54.28	55.64	57.03	58.45	59.91	61.41	62.95	64.52	66.13	67.79	69.48	71.22	73.00	74.82
Grade 24	99,729	102,222	104,777	107,397	110,082	112,834	115,655	118,546	121,510	124,547	127,661	130,853	134,124	137,477	140,914	144,437	148,048	151,749	155,543	159,431	163,417
	3,836	3,932	4,030	4,131	4,234	4,340	4,448	4,559	4,673	4,790	4,910	5,033	5,159	5,288	5,420	5,555	5,694	5,836	5,982	6,132	6,285
	47.95	49.15	50.37	51.63	52.92	54.25	55.60	56.99	58.42	59.88	61.38	62.91	64.48	66.09	67.75	69.44	71.18	72.96	74.78	76.65	78.57
Grade 25	104,715	107,333	110,016	112,767	115,586	118,476	121,437	124,473	127,585	130,775	134,044	137,395	140,830	144,351	147,960	151,659	155,450	159,336	163,320	167,403	171,588
	4,028	4,128	4,231	4,337	4,446	4,557	4,671	4,787	4,907	5,030	5,156	5,284	5,417	5,552	5,691	5,833	5,979	6,128	6,282	6,439	6,600
	50.34	51.60	52.89	54.21	55.57	56.96	58.38	59.84	61.34	62.87	64.44	66.06	67.71	69.40	71.13	72.91	74.74	76.60	78.52	80.48	82.49
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